Our mission…

To increase equity in college completion through engaging, supportive, rigorous, and socially relevant education.
Metro Academies: Schools within Schools

Each Metro is a school within a school, serving 140 students who spend two years working in a cohort.
Targeted outreach

Recruitment pipelines focus towards low-income, first-generation or under-represented students who can commit to 12 units per semester over four semesters.
SFSU data is all undergraduates enrolled in fall 2010; source is Student Success Graduation Initiative report. Metro data is all Metro students 2009-present.
Comparison FTF at SF State vs Metro

Enter needing remediation: Metro
- SF State: 83%
- SF State University: 57%

Low-income: Metro
- SF State: 64%
- SF State University: 40%

First generation: Metro
- SF State: 80%
- SF State University: 26%

Data represents weighted averages from 2009 to 2012.
General education course pathway

All **pathway courses** fulfill general education requirements for both associate’s and bachelor’s degrees, including **repeated practice across the curriculum** in writing, math, critical thinking and oral communication.
Student support based in the classroom

Academic counseling, tutoring, financial aid advising, and early intervention are tied to courses.
Integrated Curriculum design

Curriculum is integrated to systematically build strong academic skills between linked courses and across semesters. Curriculum is engaging and socially relevant, with themes in broad fields such as health, STEM, or education.
Faculty development

A 45-hour, one-year faculty learning community on high-impact educational practices. This supports excellent teaching and fosters collaboration.
Tracking student success

Evaluation of students and program using dashboard indicators of progress toward graduation. Electronic portfolios exhibit academic excellence.
We now have 5 Metros at SF State and 2 at CCSF

It’s working!
City College—transfer prepared after two years: Metro Health vs. comparison group

29% 3%

Transfer prepared after 2 years
Persistence: Metro compared to all SF State FTF

- 3rd semester: Metro 91%, All FTF 79%
- 5th semester: Metro 86%, All FTF 67%
- 7th semester: Metro 79%, All FTF 60%
SF State Metro 4 & 5 yr Graduation

4-year graduation rate: 24.6% (Metro), 14.9% (All FTF)
5-year graduation rate: 64% (Metro), 35% (All FTF)

Five-year graduation rates are projected for spring 2014 based on current student course completion data.
Metro Is Cost Efficient

**Cost per graduate at SF State:**
- Comparison group: $21,000 (years 1 & 2) + $60,047 (years 3 on) = $81,047 total
- Metro Academies: $21,000 (years 1 & 2) + $41,224 (years 3 on) = $62,224 total
- Cost reduction of $17,823

**Cost per completer at City College:**
- Comparison group: $18,500 (years 1 & 2) + $40,159 (years 3 on) = $58,659 total
- Metro Academies: $18,500 (years 1 & 2) + $15,961 (years 3 on) = $34,461 total
- Cost reduction of $24,198
When gears are not meshed, they are just a bunch of metal lying around.

But when the gears start working together, they can change the speed, torque and direction of a power source – our students!
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