



Metro Academies Initiative

COLLEGE COMPLETION WITH EXCELLENCE AND EQUITY



COMMUNITY HEALTH WORKS

A PARTNERSHIP OF SAN FRANCISCO STATE UNIVERSITY AND CITY COLLEGE OF SAN FRANCISCO



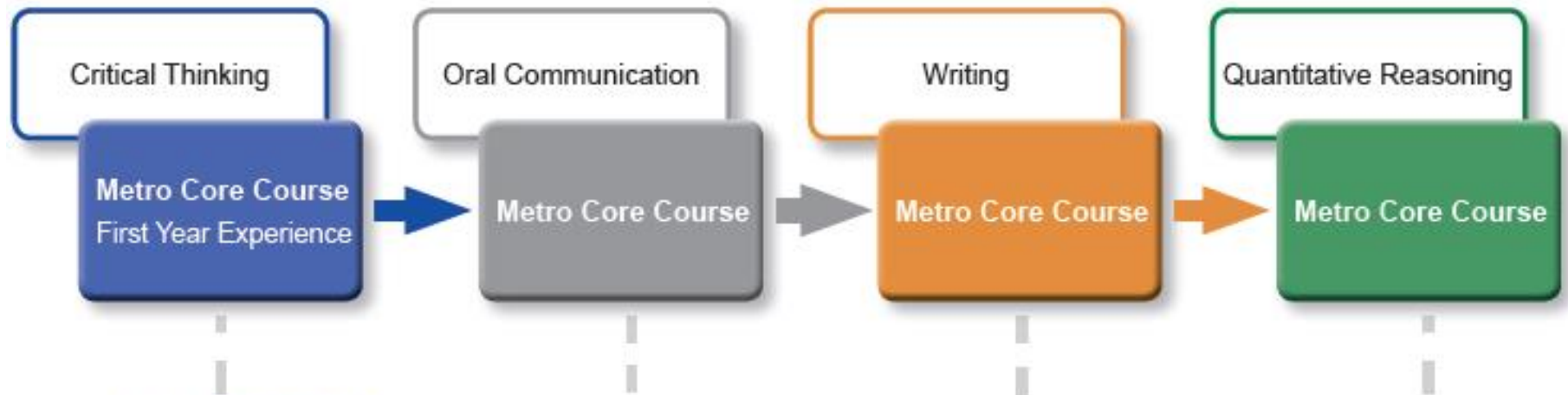
Our mission....

To increase equity in
college completion
through engaging,
supportive, rigorous, and
socially relevant education



Metro Academies: Schools within Schools

Each Metro is a school within a school, serving 140 students who spend two years working in a cohort.



Wrap-around Student Services:

- Academic counseling
- Tutoring
- Financial aid advising
- Early intervention
- Personalized connections with other campus services



Faculty Development:

- 45-hour commitment
- High-impact practices and real-world content
- Faculty community to help transform teaching practices
- Ongoing support



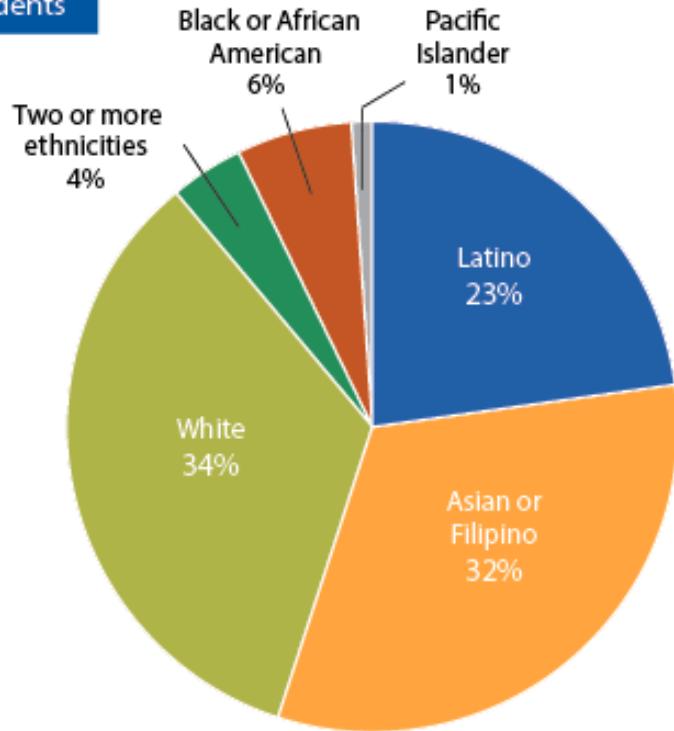
Targeted outreach

Recruitment pipelines **focus towards low-income, first-generation or under-represented students** who can **commit to 12 units** per semester over four semesters.

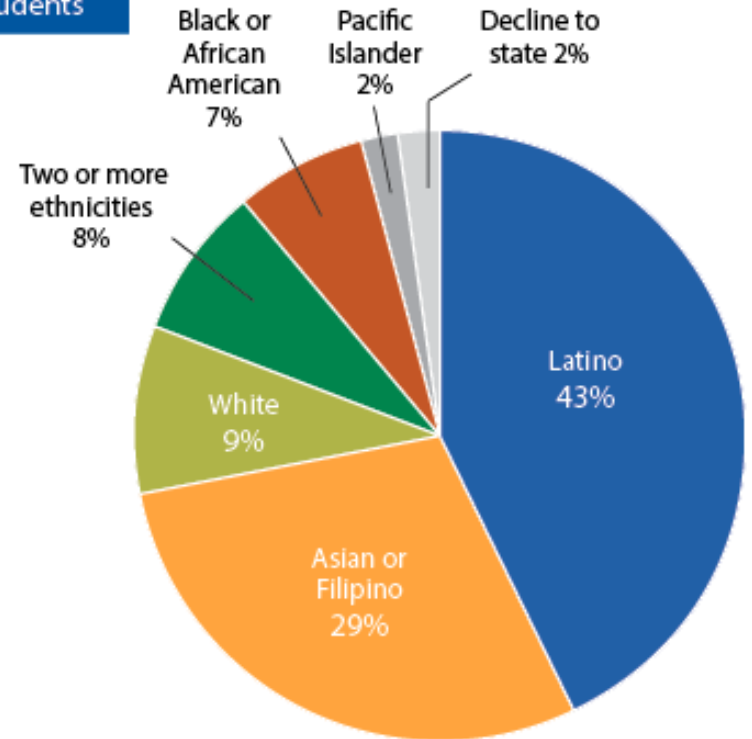


Race/ethnicity comparison

SF State students



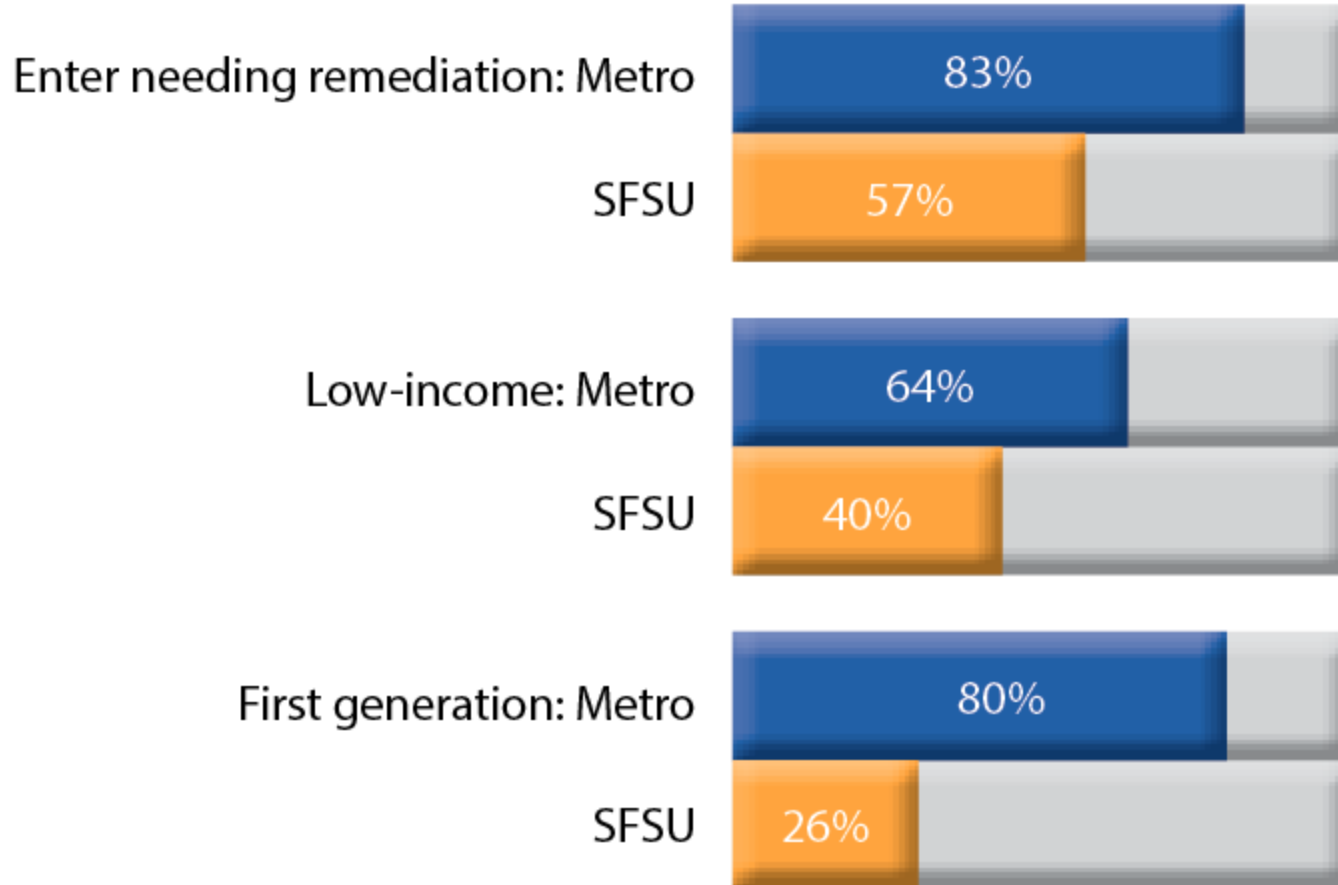
Metro students



SFSU data is all undergraduates enrolled in fall 2010; source is Student Success Graduation Initiative report. Metro data is all Metro students 2009-present.



Comparison FTF at SF State vs Metro



Data represents weighted averages from 2009 to 2012.



General education course pathway

All **pathway courses** fulfill general education requirements for both associate's and bachelor's degrees, including **repeated practice across the curriculum** in writing, math, critical thinking and oral communication.





Student support based in the classroom

Academic counseling, tutoring, financial aid advising, and early intervention are **linked to courses**.





Integrated Curriculum design

Curriculum is integrated to systematically build strong academic skills between linked courses and across semesters. **Curriculum is engaging and socially relevant**, with themes in broad fields such as health, STEM, or education.





Faculty development

A 45-hour, one-year **faculty learning community** on high-impact educational practices. This supports excellent teaching and fosters collaboration.





Tracking student success

Evaluation of students and program using **dashboard indicators** of progress toward graduation. **Electronic portfolios** exhibit academic excellence.



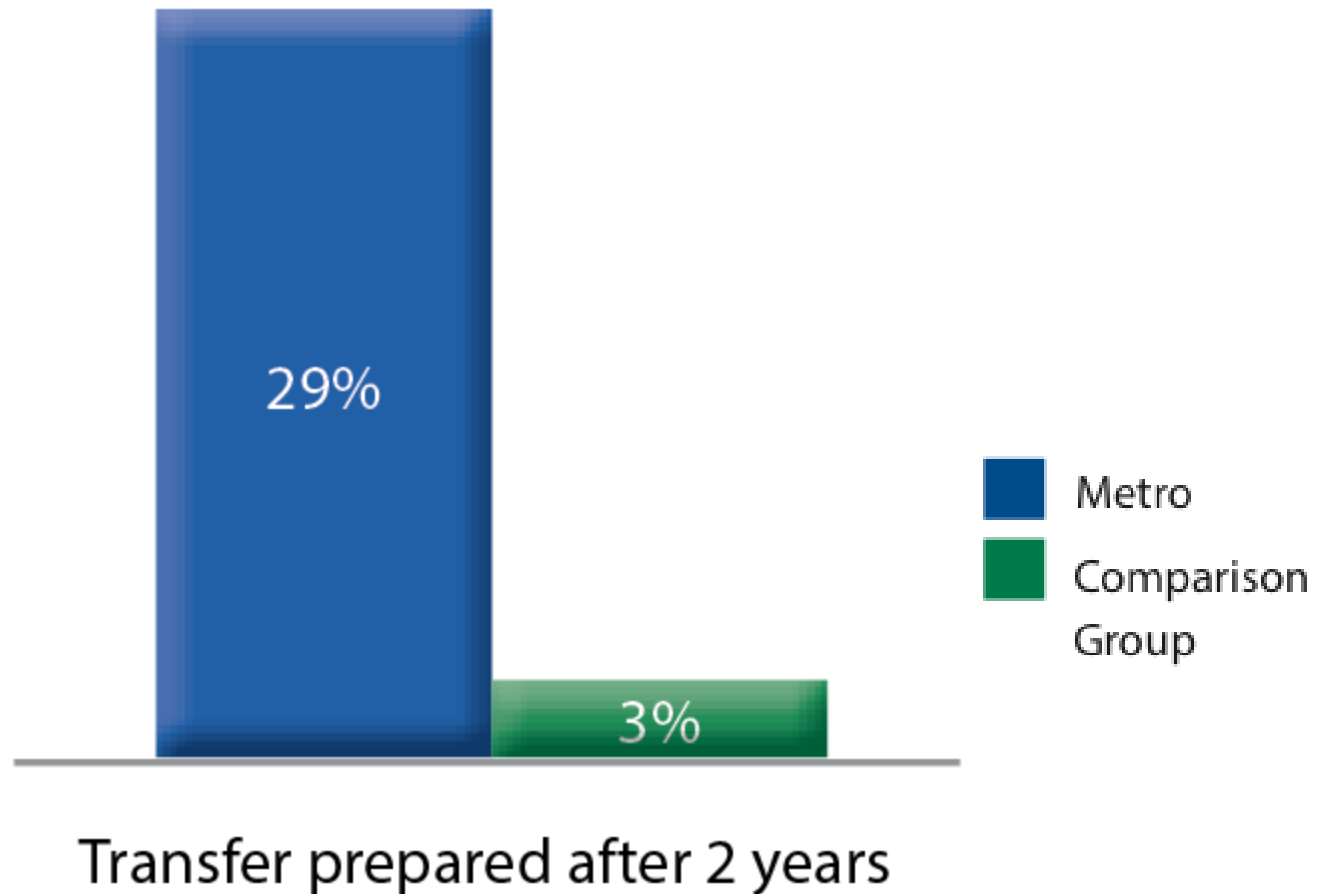


We now have 5 Metros at SF
State and 2 at CCSF

It's working!

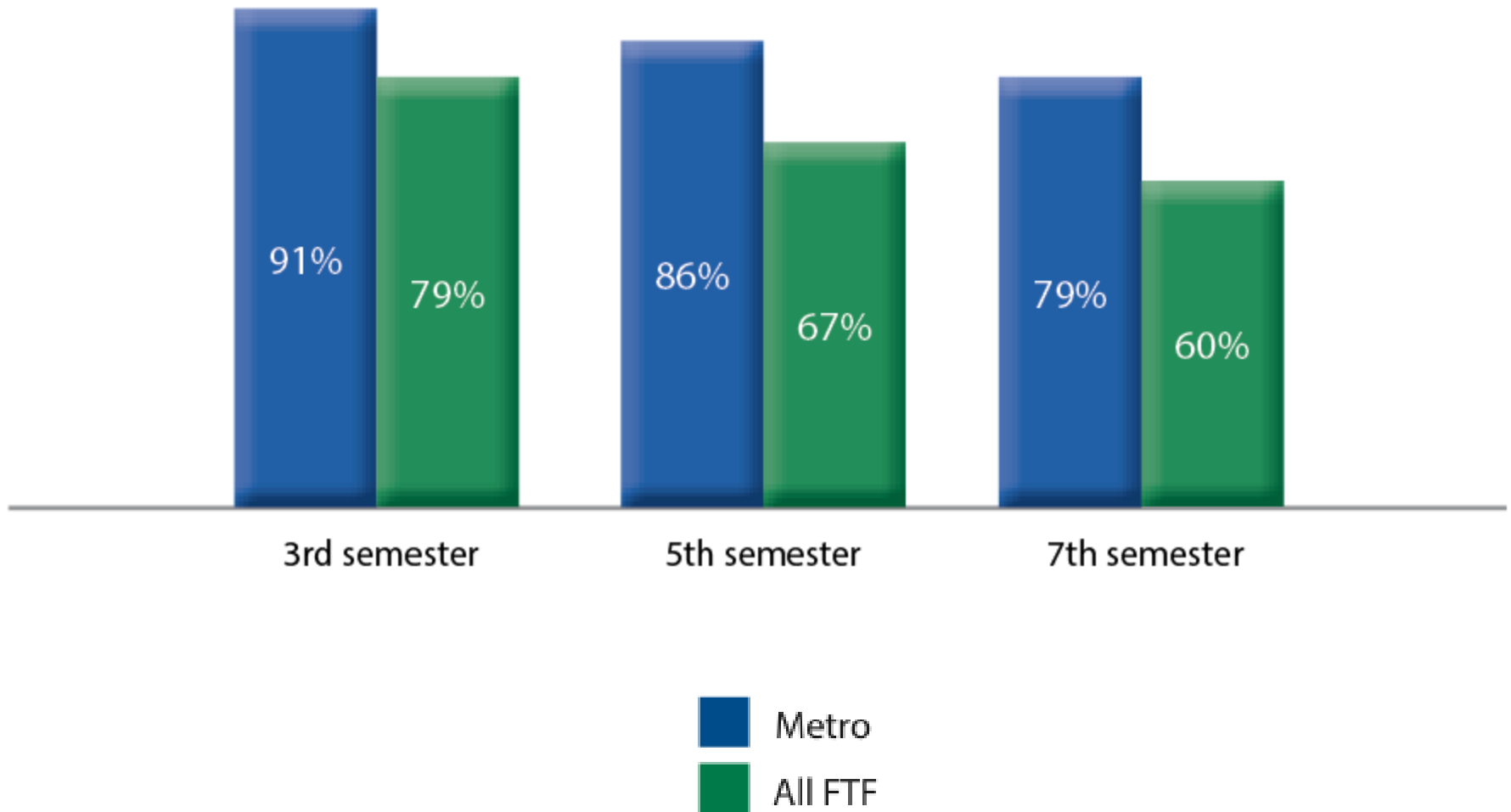


City College—transfer prepared after two years: Metro Health vs. comparison group



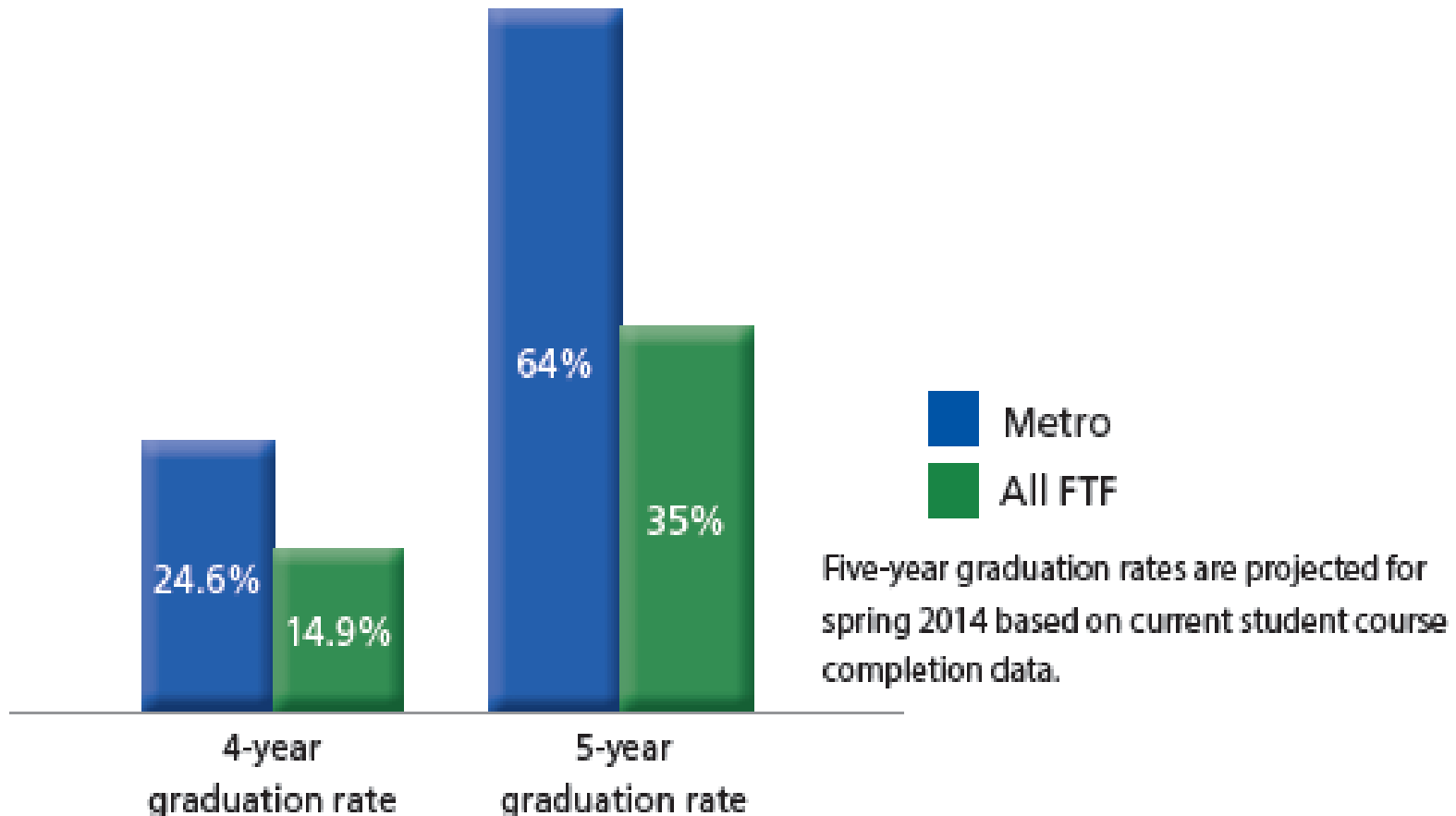


Persistence: Metro compared to all SF State FTF





SF State Metro 4 & 5 yr Graduation





Metro Is Cost Efficient

■ Spending in years 1 & 2 ■ Extra cost of Metro in years 1 & 2 ■ Spending in years 3 on to graduation

Cost per graduate at SF State:

Comparison group



Metro Academies



\$944

Cost per completer at City College:

Comparison group



Metro Academies

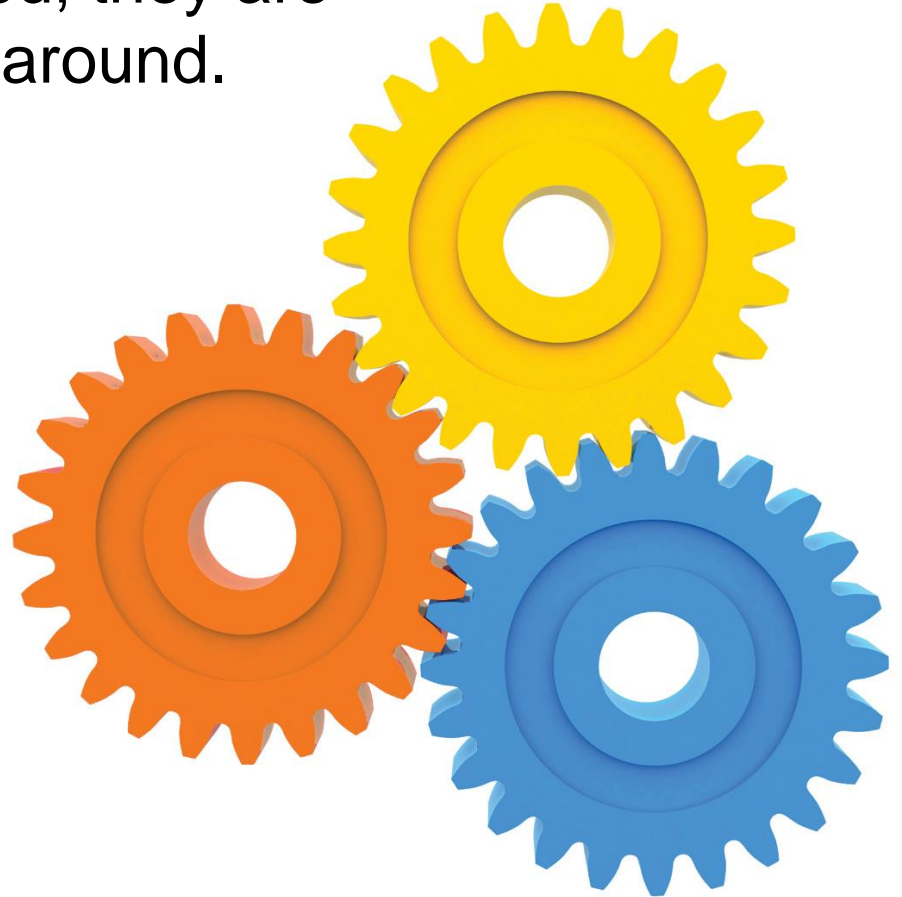


\$1,484



When gears are not meshed, they are just a bunch of metal lying around.

But when the gears start working together, they can change the speed, torque and direction of a power source – our students!





Acknowledgments

Funders

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CSU Compass Project

Home Institutions



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