



THE USU URBAN TRACK  
AT THE APLU ANNUAL

NOVEMBER 2 - 4, 2014

*HILTON ORLANDO BONNET CREEK  
RESORT  
14100 BONNET CREEK RESORT LANE  
ORLANDO, FL*





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## SUNDAY, NOVEMBER 2, 2014

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8:00a.m. – 10:30a.m.  
FLAGLER & GILCHRIST

### USU Innovation Challenge Pitch Session

One of the biggest challenges facing both higher education and the economy is the seeming lack of alignment between what a student learns and what employers need. In this innovative, engaging session, university representatives will pitch their innovations on ways to strengthen the university-employer/labor market relationships to a panel of judges. Those ranked highest will receive seed money (up to \$30,000) to prototype the idea, explore feasibility, scale the idea or launch it. The panel is designed to stimulate thinking and engage conversations in new ways. This session has been generously supported by Lumina Foundation.

#### Judges:

- Dorothy H. Air, Associate Vice President for Entrepreneurial Affairs and Technology Commercialization, University of Cincinnati
- Chester N. Kennedy, Vice President and Chief Engineer of Training and Logistics Solutions, Lockheed Martin Mission Systems and Training
- Nicole McDonald, Strategy Officer, Lumina Foundation
- William M. Sherman, Senior Vice President and Provost/COO, University of Akron
- Ed Smith-Lewis, Associate Program Officer, Postsecondary Success, Bill & Melinda Gates Foundation

#### Participants (Higher Education-Employer Relationship):

- California State University, Northridge, Julia Potter, Director of External Relations, Tseng College of Extended Learning
- Florida International University, Steven A. Rojas Tallon, Program Lead, Talent Development Network, Office of Community Engagement
- Indiana University-Purdue University Indianapolis, Charles R. Bantz, Chancellor
- University of Houston, Ramanan Krishnamoorti, Chief Energy Officer
- University of Louisville, Neville Pinto, Dean, J.B. Speed School of Engineering
- University of North Carolina at Charlotte, Robert Wilhelm, Vice Chancellor, Research and Economic Development

#### Participants (Aligning the Curriculum to the Labor Market):

- California State University, Fresno, Lynnette Zelezny, Provost & Vice President of Academic Affairs
  - Cleveland State University, Byron White, Vice President for University Engagement
  - Portland State University, Sona K. Andrews, Provost
  - SUNY Downstate Medical Center, Mark Stewart, Dean, School of Graduate Studies, Vice Dean for Research
  - Virginia Commonwealth University, Kenneth B. Kahn, Director, VCU da Vinci Center
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**10:30a.m. – 11:45a.m.**  
FLAGLER & GILCHRIST

**Innovative Admissions Strategies for Access, Success, and Community Impact**

University leaders are under fire to ensure their graduates have the qualities and skills needed to succeed not only in school, but also in the workforce. The admissions office is the gateway to a college education, and universities have begun to innovate around ways to better recruit, select, and matriculate a diverse class with attributes that will help them thrive in their future careers – and that will foster an enriched learning environment that benefits all students. At this session, we will share the results of a national study of admissions strategies conducted by APLU/USU, in collaboration with the Association of American Medical Colleges (AAMC). The study aims to determine the impact of new admission strategies, particularly “holistic review,” on student access and success. Also featured will be the work of Temple University, which is collaborating with APLU/USU (and with funding by Bill & Melinda Gates Foundation) to transform undergraduate admissions and integrate new models and approaches to evaluating students. Panelists will then engage in a robust discussion regarding the impact of these strategies on access to education, student success, and labor market needs.

**Moderator:**

- Barbara Henley, Vice Chancellor for Student Affairs, University of Illinois at Chicago

**Panelists:**

- William N. Black, Senior Vice Provost of Enrollment Management, Temple University
- Cheryl Brewster, Assistant Dean for Diversity, Herbert Wertheim College of Medicine, Florida International University
- Greer Glazer, Associate Vice President for Health Affairs and Dean, College of Nursing, University of Cincinnati

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**USU Membership Luncheon**

**Noon – 1:30p.m.**  
DIXIE

**Master of Ceremonies:**

Charles R. Bantz, Chancellor, Indiana University-Purdue University Indianapolis

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**1:45p.m. – 3:00p.m.**  
FLORIDIAN BALLROOM  
SALON J-L

**Partnerships in Place – Building Effective Regional/Community Based Partnerships**

Universities are place-based anchors in their communities and do not have the luxury of simply leaving if the surrounding neighborhood, city, or region experiences a downturn. By necessity, then, universities have a vested interest in developing strong community partnerships, aiding in economic development, and responding to community needs. Equally, deep and wide engagement contributes to the betterment of a public university’s tri-fold mission of learning, discovery and service. This session will examine three types of university-community partnerships from the perspective of members of the community. A university president will serve as a respondent to discuss community relations through a university lens, with special attention to the international dimensions of the university-community relationship.

**Moderators:**

- Charles R. Bantz, Chancellor, Indiana University-Purdue University Indianapolis
- Jimmy Cheek, Chancellor of the University of Tennessee, Knoxville

**Panelists:**

- Roger Brindley, Vice Provost and Associate Vice President of USF World, University of South Florida
  - Byron Brooks, Chief Administrator, City of Orlando
  - John C. Hitt, President, University of Central Florida
  - Jarvis Wheeler, School Director, Evans Community School
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## MONDAY, NOVEMBER 3, 2014

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8:30a.m. – 10:00a.m.  
JACKSON

### Community Safety Partnerships to Promote Transformative Community Development

Real and perceived safety is a common and crucial issue for healthy, vital neighborhoods. Urban universities, as anchors in their cities, build partnerships with police, city and community stakeholders to address this concern. This session will feature a series of short, rapid presentations that highlight innovative, effective off-campus safety initiatives that universities pursue as part of a broader, transformative community development strategy. The goal is to review a wide range of effective practices and invite the audience to share their experiences, resulting in a brief white paper on existing strategies and key lessons learned.

**Moderator:**

- J. Keith Motley, Chancellor, University of Massachusetts Boston

**Panelists:**

- Kathy Buettner, Director of Communications for Cure Violence, School of Public Health, University of Illinois at Chicago
- David Cox, Executive Assistant to the President, The University of Memphis
- Craig Stone, Chief of Police, Cleveland State University Police Department
- Eric O. Hersey, Lieutenant, University of Illinois at Chicago Police Department
- John A. Venuti, Chief of Police, Virginia Commonwealth University Police Department
- Stancia J. Whitcomb Jenkins, Assistant Vice Chancellor for Community and Public Affairs, University of Missouri – Kansas City

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10:30a.m. – 11:45a.m.  
JACKSON

### Improving Institutional Culture and Climate through Faculty Cluster Hiring

Changing demographics in urban communities have elevated institutional climate as an area of priority for university leaders. Faculty and staff impact the development of an inclusive and innovative campus climate through their research and in their interactions with students. However, it is often challenging for universities to recruit faculty from diverse backgrounds who will enrich the teaching and learning environment. In addition, universities are looking for new ways to encourage collaborative, interdisciplinary research. This panel will highlight several universities that have developed faculty cluster, or cohort, hiring programs that have been particularly successful in diversifying the faculty and stimulating research on topics impacting institutional climate (e.g. health equity). Panelists will also discuss the potential impact of such programs on the development of minority faculty leaders and university partnerships with urban communities.

**Moderator:**

- Susan D. Phillips, Vice President for Academic Affairs/Vice President for Strategic Partnerships, University at Albany, SUNY/SUNY Downstate

**Panelists:**

- Debasish (Deba) Dutta, Provost, Purdue University
  - Kenneth G. Furton, Provost, Florida International University
  - Laura R. Severin, Special Assistant to the Provost, North Carolina State University
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**1:45p.m. – 3:00p.m.**  
FLORIDIAN BALLROOM  
SALON G&H

**Partnering with K-12 and Community Colleges: Impacts on Student Success**

Student performance along the education spectrum dominates political discussion. The rhetoric masks the level of activity, innovation and experimentation happening at the local level, driven by strong partnerships among education institutions. Engaged universities work with pre-K-12 and other higher education institutions to build pipelines, improve student preparedness (especially for those from disadvantaged communities or populations), and strengthen completion and success. This panel showcases two types of partnerships: University-K-12 and University-Community College.

**Moderator:**

- Renu Khator, President, University of Houston and Chancellor, University of Houston System

**Panelists:**

- Alberto Carvalho, Superintendent, Miami-Dade County Public Schools
- John Hitt, President, University of Central Florida
- E. Ann McGee, President, Seminole State College
- Mark Rosenberg, President, Florida International University

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**3:45p.m. – 5:00p.m.**  
FLAGLER

**Strengthening Community (Invitation Only)**

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**3:45p.m. – 6:30p.m.**  
GILCHRIST

**TPG Working Meeting (Invitation Only)**

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**6:30p.m. – 8:30p.m.**  
OFF-SITE

**TPG Dinner (Invitation Only)**

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**TUESDAY, NOVEMBER 4, 2014**

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**8:45 a.m. – 9:45 a.m.**  
FLORIDIAN BALLROOM  
SALON D&E

**Businesses are from Mars, Universities are from Venus: Overcoming Challenges and Getting the Most from Your Partnership**

Effective collaborations between university and industry partners are critical to the innovation economy. But universities and businesses don't always speak the same language, have the same expectations, or operate on the same timelines. Still, examples abound of university and industry partners pairing up to serve workforce needs and to accelerate innovation and technology transfer from the lab to market. Presenters in this session will talk about their experiences with successful partnerships, how they overcame barriers, and the importance of breadth of university education and creative resources, beyond STEM education, in support of partnerships.

**Moderator:**

- Jacob Johnson, Founder, innovosource

**Panelists:**

- John Ballato, Vice President for Economic Development, Clemson University
  - Patrick Harker, President, University of Delaware
  - Max Metcalf, Manager of Government and Community Relations, BMW Manufacturing
  - Ben Noel, Executive Director, Florida Interactive Entertainment Academy, University of Central Florida
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## MODERATOR AND PANELISTS BIOGRAPHICAL SKETCHES



**Dorothy H. Air**

Associate Vice President for Entrepreneurial Affairs and  
Technology Commercialization  
University of Cincinnati



**Charles Bantz**

Chancellor  
Indiana University-Purdue University Indianapolis



**William N. Black**

Senior Vice Provost of Enrollment Management  
Temple University



**Cheryl Brewster**

Assistant Dean for Diversity, Herbert Wertheim College of  
Medicine  
Florida International University



**Roger Brindley**

Vice Provost and Associate Vice President of USF World  
University of South Florida



**Byron W. Brooks**

Chief Administrative Officer  
City of Orlando



**Kathy Buettner**

Director of Communications, Cure Violence  
School of Public Health  
University of Illinois at Chicago



**Alberto Carvalho**

Superintendent  
Miami-Dade County Public Schools



**Jimmy Cheek**

Chancellor  
University of Tennessee, Knoxville



**David Cox**

Executive Assistant to the President  
The University of Memphis



**Debasish (Deba) Dutta**  
Provost  
Purdue University



**Kenneth G. Furton**  
Provost  
Florida International University



**Greer Glazer**  
Associate Vice President for Health Affairs and Dean, College  
of Nursing  
University of Cincinnati



**Barbara Henley**  
Vice Chancellor for Student Affairs  
University of Illinois at Chicago



**Eric O. Hersey**  
Lieutenant  
University of Illinois Chicago Police Department



**John Hitt**  
President  
University of Central Florida



**Chester Kennedy**  
Vice President and Chief Engineer  
Training and Logistics Solutions Mission Systems and Training  
Lockheed Martin Corporation



**Renu Khator**  
President, University of Houston  
Chancellor, University of Houston System



**Nicole McDonald**  
Strategy Officer  
Lumina Foundation



**E. Ann McGee**  
President  
Seminole State College



**J. Keith Motley**  
Chancellor  
University of Massachusetts Boston



**Susan D. Phillips**  
Vice President for Academic Affairs/Vice President for  
Strategic Partnerships  
University at Albany, SUNY/SUNY Downstate



**Mark Rosenberg**  
President  
Florida International University



**Laura R. Severin**  
Special Assistant to the Provost  
North Carolina State University



**William M. Sherman**  
Senior Vice President and Provost/COO  
University of Akron



**Craig Stone**  
Chief of Police  
Cleveland State University Police Department



**Ed Smith-Lewis**  
Associate Program Officer, Postsecondary Success  
The Bill & Melinda Gate Foundation



**John A. Venuti**  
Chief of Police  
Virginia Commonwealth University Police Department



**Jarvis Wheeler**  
School Director  
Evan Community School



**Stancia J. Whitcomb Jenkins**  
Assistant Vice Chancellor for Community and Public Affairs  
University of Missouri – Kansas City

**Dorothy H. Air****Associate Vice President for Entrepreneurial Affairs and Technology Commercialization****University of Cincinnati**

Dorothy H. Air, PhD is Associate Vice President for Entrepreneurial Affairs and Technology Commercialization at the University of Cincinnati.

Her primary responsibilities include over-site of all operations relating to commercialization of University technology, assisting faculty in start-up company activity, facilitating university industry partnerships; developing a network of commercialization/business resources for the university; and developing entrepreneurial training programs to promote entrepreneurship in the university and community. She has recently developed and launched the University of Cincinnati Technology Commercialization Accelerator as a strategic initiative for launching start-up companies based on University technologies. Other accomplishments include: PI on a Pre-seed Fund grant by ODO Third Frontier Program for \$1.1 million; PI on a \$600,000 NSF Grant, Cincinnati Creates Companies, which includes an educational and mentoring program for entrepreneurs and a business plan competition; and Senior Investigator on a \$27 million grant from ODO Third Frontier to establish the Center for Computational Medicine. She developed and ran the UC Launch Pad, which provided gap funding and mentoring to advance the most promising research technologies. She was one of original co-founders of SoundingBoard, a forum for early stage business plan presentations and currently serves on the Board of Directors of Hamilton County Business Center and the Greater Cincinnati Venture Association.

Dr. Air was the initiator of the Ohio Valley Affiliates for Life Sciences (OVALS), a consortium of 5 universities in Ohio, Kentucky and West Virginia, to create university-industry networking opportunities and visibility for the research and commercialization capabilities in the region. She has served as the chair of the effort for the last ten years. In 2005, she was appointed by the University of Cincinnati as a loaned executive to CincyTechUSA for part of her time. She was a member of the 3-person leadership team that developed CincyTech's Entrepreneurial Signature Program, a program which has received more than \$20 million of State of Ohio Funding. In 2006, she was recognized by Women's Business Cincinnati as one of the Top 10 Women in Technology in the Cincinnati Region, and she is the recipient of the 2007 Leading Women of Greater Cincinnati for Entrepreneurship. Dr. Air serves on the Greater Cincinnati/Northern Kentucky Airport Board, an entity of significant regional economic importance.

**Charles Bantz****Chancellor****Indiana University-Purdue University Indianapolis**

In 2003, Charles Bantz became chancellor of IUPUI—Indiana's urban public research university—serving 30,000 students. A highlight of his academic leadership is elevating the public perception of IUPUI as "Destination Health and Life Sciences" and strategically focusing campus efforts in areas of economic development important to the state.

Another focus has been enhancing undergraduate education. He has been an eloquent advocate for undergraduate, graduate, and professional programs that help keep graduates in Indiana. He has been active in fostering diversity and encouraging better math, science, engineering, and technology education. He is deeply involved in the community through service on the Executive Committee of the United Way of Central Indiana and several other boards. He has been active nationally on matters of importance to the higher education community, including being a member of the NCAA Division I Board of Directors and the NCAA's Executive Committee. He is Vice Chair of the Coalition of Urban Serving Universities and Chair of the Association of Public and Land-Grant Universities' Commission on Urban Initiatives. He is also a member of the American Council on Education's Commission on International Initiatives.

He holds a bachelor's degree in English education from the University of Minnesota, a master's degree in speech communication from the University of Minnesota, and a Ph.D. from Ohio State University in communication. He is an accomplished scholar who has published on subjects such as organizational communication, television news, and social conflict.

**William N. Black**  
**Senior Vice Provost of Enrollment Management**  
**Temple University**

Dr. Black received his BA in American urban history from Northwestern University, and his MA, MPhil, and PhD in American urban history from Columbia University.

Dr. Black brings to Temple University over 30 years of administrative, enrollment management, and institutional marketing and positioning experience gained at four very different institutions: Northwestern University, Illinois Institute of Technology (IIT), The American University of Paris (AUP), and Pace University in New York. He has worked closely with faculty to develop and introduce new academic programs, practice total quality management, and promote international relations initiatives focused on academic partnerships and international alumni. His career reflects his integration of administration, academic planning, and institutional positioning with strategic values-based marketing.

**Cheryl Brewster**  
**Assistant Dean for Diversity, Herbert Wertheim College of Medicine**  
**Florida International University**

Dr. Brewster obtained her BA from the University of Maryland in 1988 and MA in counseling from Clark Atlanta University in 1999. A native of New York City, Dr. Brewster returned to receive her doctoral degree from Columbia University, Teachers College in 2005. Upon completion of her degree requirements, Dr. Brewster went on to complete a Kellogg community-based participatory research (CBPR) post-doctoral fellowship at University of Michigan, Ann Arbor. All of her work has been with medically underserved populations and researching the social determinants of health and the health disparities associated with the medically underserved populations. Her training is in community-based Public Health and she has been teaching health education/public health courses for over ten years, of which she has spent the last three years as an adjunct in the Robert Stempel College of Public Health and Social Work. Upon completion of her post-doctoral training she relocated to London, UK for one year with her husband completing coursework at the University of East London in the Gender, Sexualities and Ethnic Studies program examining the interface and intersection of social divisions (i.e., race, ethnicity, gender, etc.). In 2006, Dr. Brewster and her husband "the other Dr. Brewster" relocated back to the US and settled in Miami. Dr. Brewster spent the last two years with the University of Miami Miller School of Medicine in the Department of Family Medicine and Community Health as the Assistant Director of Research working on myriad community-based diabetes related research projects.

**Roger Brindley**  
**Vice Provost and Associate Vice President of USF World**  
**University of South Florida**

A Professor in the College of Education, Dr. Brindley has served USF for seventeen years. He is committed to extending the global curriculum and helping the next generation of university students develop global perspectives and international cultural competencies, initiating the British Schools Experience in 1998 and directing two cohorts of the USF/Shortwood Early Childhood Education masters program in Jamaica.

In 2000, Dr. Brindley received the Outstanding Undergraduate Teaching Award from USF and was identified as an "Honored Professor" by the National Society of Collegiate Scholars in 2001. The recipient of the USF President's Award for Faculty Excellence in 2003, Dr. Brindley was a department Chair from 2006-2009 and Chair of the

University Graduate Committee from 2007-2009. He served on multiple university and national committees, has written numerous articles published in national and international Education journals, and served as Editor for three national/international journals before joining the exciting new initiative to create USF World in 2009.

**Byron W. Brooks**  
**Chief Administrative Officer**  
**City of Orlando**

Mr. Brooks has more than twenty-eight years of professional experience in the public sector, the vast majority in highly responsible senior level administrative positions. Mayor Buddy Dyer appointed him as Chief Administrative Officer of the City of Orlando in December 2005. He is responsible for assisting the Mayor with the day-to-day operations and coordination of City departments and services, and oversight of implementation of policies adopted by the City Council. This involves administration of an organization with approximately 3,600 employees and an annual operating budget approaching \$1 billion, serving a community of approximately 250,000 residents and thriving businesses.

His professional experience also includes serving as Director of the Families, Parks and Recreation Department of the City of Orlando, and Executive Director (chief executive officer) of the Central Florida Regional Transportation Authority (LYNX). He also worked with the Orange County for more than 14 years, rising to the position of Deputy County Administrator, responsible for the day-to-day administrative oversight of as many as 6,000 employees, every service area of local government and a \$1.7 billion annual operating and capital budget.

Mr. Brooks received his master's degree in City and Regional Planning from Clemson University and his bachelor's degree from Furman University. He also completed the Program for Senior Executives in State and Local Government at the John F. Kennedy School of Government at Harvard University and the Executive Leadership Institute of the National Forum for Black Public Administrators. Mr. Brooks obtained his official designation as a certified planner (AICP) from the American Institute of Certified Planners, American Planning Association.

**Kathy Buettner**  
**Director of Communications, Cure Violence**  
**School of Public Health**  
**University of Illinois at Chicago**

Kathy Buettner was appointed Director of Communications for Cure Violence, University of Illinois at Chicago, School of Public Health in September, 2014. She brings a wealth of communications and government relations experience to Cure Violence, serving as Vice President of University Relations/Communications & Marketing at Northern Illinois University (NIU) since 2009. During her tenure at NIU, she led a newly-created university relations division that included government relations, board of trustee operations, public affairs, publications, web communications, social media and media services.

“The mission and vision of Cure Violence resonate deeply with me, as I have seen, firsthand, the devastation violence wreaks on families and communities.” While at NIU, Mrs. Buettner developed personal experience managing and helping lead a campus community through crisis, healing and rebuilding in the aftermath of devastating violence.

Kathy Buettner is a graduate of Wheaton College (IL) and holds a Master's Degree in Public Administration from Northern Illinois University. She served as adjunct faculty in the NIU graduate public administration program and spent a number of years in senior positions in Illinois government. She also founded and managed a successful communications firm.

**Alberto Carvalho****Superintendent****Miami-Dade County Public Schools**

Alberto Carvalho has served as Superintendent of Miami-Dade County Public Schools, the nation's fourth largest school system, since September 2008. He is a nationally recognized expert on education transformation and finance who has successfully elevated his district's academic profile and streamlined its business operations and financial systems. Now widely considered one of the nation's highest-performing urban school systems, M-DCPS was named as the 2014 College Board Advanced Placement Equity and Excellence District of the Year, as well as the 2012 winner of the Broad Prize for Urban Education. A versatile leader, Carvalho is also the self-appointed principal of two award-winning schools—the Primary Learning Center and the iPrep Academy, and has served as President of the Association of Latino Administrators and Superintendents. He has been selected as Florida's 2014 Superintendent of the Year, as well as the 2014 National Superintendent of the Year and was recently named by Scholastic Administrator as one of "The Fantastic Five" educators making a difference in America. Mr. Carvalho has been awarded of a number of honorary degrees including a Doctor of Public Service by Florida International University; Doctor of Humane Letters by both Barry University and Florida Memorial University; and a Doctor of Pedagogy, Honoris Causa from Nova Southeastern University. He has been honored by the President of Portugal with the "Ordem de Mérito Civil" and by Mexico with the "Othli Award," the highest award for a civilian living outside of Mexico. Mr. Carvalho has been featured on CNN, NBC, and ABC and in publications such as The New York Times, The Wall Street Journal, District Administration Magazine, and The Christian Science Monitor.

**Jimmy Cheek****Chancellor****University of Tennessee, Knoxville**

Jimmy G. Cheek became the seventh chancellor of the University of Tennessee, Knoxville, on February 1, 2009.

Within a year of taking office, the chancellor set a goal for UT to become a Top 25 public research university in a decade. This aggressive initiative sparked exciting momentum around improving undergraduate education, graduate education, research, campus infrastructure, and additional financial resources.

He serves of the board of directors for the Association of Public and Land Grant Universities (APLU); as chairman of the group's Commission on Food, Environment, and Renewable Resources; and as a member of the APLU Presidential Advisory Committee on Energy. He serves on the UT-Battelle Board of Governors, the UT Health Sciences Center Board of Directors, the Tennessee Higher Education Commission Master Plan Steering Committee, and the board of the Knoxville Symphony Orchestra. He is chair of the Board of the International Fertilizer Development Center Advisory Committee, a new global research effort to develop and commercialize clean, environmentally sustainable, cost-effective, and renewable fertilizers for the developing world.

Prior to his service with UT, Cheek was a member of the faculty and an administrator at the University of Florida for thirty-four years, last serving as senior vice president of agricultural and natural resources. While at Florida, he received the President's Medallion and Student Body Resolution 2009-104 for dedicated and loyal service to the university and outstanding service to students, respectively, and the Morton Wolfson Faculty Award for outstanding contributions to the quality of student life. He was named to the Academy of Teaching Excellence in 2008, a fellow of the American Association for Agricultural Education in 2005, and a fellow of the North American Colleges and Teachers of Agriculture in 1998. Cheek's research has focused on the influence of experiential learning on student achievement and educational accountability.

Cheek earned his bachelor's degree with high honors and his doctorate from Texas A&M University. He received his master's degree from Lamar University. A native of Texas, he is married to Ileen Cheek, and they have two children and three grandchildren.

**David Cox****Executive Assistant to the President****The University of Memphis**

Dr. Cox holds the rank of Professor in the Division of Public Administration and serves as Executive Assistant to the President at The University of Memphis. He served on loan from the University as Director of the Office of University Partnerships for the U.S. Department of Housing and Urban Development in 1998-99. Other positions he has held include Chairman of the Department of Political Science, Director of the Division of Public Administration, Director of the Division of Health Administration, Director of the Institute for Governmental Studies and Research, Director of the Center for Urban Research and Extension, and Acting Associate Dean of the College of Arts and Sciences at The University of Memphis.

Dr. Cox's research, outreach, and publications have centered on the effect of urban governance structures on the responsiveness, equity, and effectiveness of public policies and on strategies for inter-organizational collaboration. His work has been supported by over \$7,000,000 in nationally competitive grants. Agencies from whom he has received funding include the National Science Foundation, the U.S. Department of Housing and Urban Development, U.S. Department of Education, U.S. Department of Health and Human Services, U.S. Federal Emergency Management Agency, Henry J. Kaiser Family Foundation, and the Rockefeller Foundation.

Awards and recognition Dr. Cox has received include the Dr. Martin Luther King, Jr. Human Rights Award, the National Outstanding Community Commitment Award, the Certificate for Superior Accomplishment from the U.S. Department of Housing and Urban Development, Superior Performance in University Research awards, and a Rotary International Graduate Fellowship. He is Chairman of the Board of the Association for Community-Higher Education Partnerships, and is a member of the National Review Board.

**Debasish (Deba) Dutta****Provost****Purdue University**

Debasish (Deba) Dutta joined Purdue University in 2014 as provost and executive vice president for academic affairs, with a faculty appointment as a professor of mechanical engineering. He came to Purdue from five years as associate provost and dean of the Graduate College at the University of Illinois at Urbana-Champaign. During 1989-2009, Dutta was a professor of mechanical engineering at the University of Michigan. He is a scholar in residence at the National Academy of Engineering.

At Illinois, Dutta led efforts in defining standards and setting policies to enable excellence in graduate education, and established offices and improved procedures for external fellowships and postdoctoral affairs. He also served as interim vice chancellor for research, chaired the Board of Directors of Illinois at Singapore PTE, a multimillion-dollar research enterprise in Singapore and chaired the Steering Committee for a university-wide reorganization process in an era of declining state appropriations.

During 2004-07, he served at the National Science Foundation as acting director of the Division of Graduate Education, as IGERT program director and as advisor in the Office of Assistant Director, Education and Human Resources. He chaired the Learning and Workforce Development subcommittee during the development of NSF's Cyberinfrastructure Strategy (Vision for 21st Century Discovery).

At University of Michigan, among other accomplishments, Dutta was the founding director of InterPro, an innovative interdisciplinary academic unit in the College of Engineering that catalyzed new interdisciplinary graduate programs.

Dutta received his PhD from Purdue University in 1989 and is a fellow of the American Association for the Advancement of Science and a fellow of the American Society of Mechanical Engineers.

**Kenneth G. Furton**

**Provost**

**Florida International University**

Dr. Kenneth G. Furton was named Provost, Executive Vice President and Chief Operating Officer of FIU on July 1, 2014. He began his distinguished academic career at FIU in 1988.

Prior to assuming the Provostship, Dr. Furton served as the dean of the College of Arts and Sciences for the last seven years. There, he transformed the university's largest college into three mission-based interdisciplinary schools, helped raise nearly \$50 million in philanthropic gifts and increased research grants funding, garnering nearly \$310 million in research awards during his tenure.

Deeply committed to the academy, Dr. Furton is a leading scholar in forensic chemistry, specializing in scent detection. He is the author and co-author of more than 700 publications and presentations. He has shared his expertise through hundreds of invited talks nationally and internationally and has testified as an expert witness in dozens of state and federal trials.

Dr. Furton earned a B.S. in Forensic Science at the University of Central Florida in 1983, a Ph.D. in Analytical Chemistry at Wayne State University in 1986 and completed post-doctoral studies in Nuclear Chemistry at the University of Wales, Swansea, and U.K in 1988.

**Greer Glazer**

**Associate Vice President for Health Affairs and Dean, College of Nursing**

**University of Cincinnati**

Greer Glazer, RN, CNP, PhD, FAAN is dean of the College of Nursing and associate vice president for Health Affairs at the University of Cincinnati. A nationally recognized leader in nursing education, Dr. Glazer has spearheaded the development and implementation of a strategic map aimed to position UC as a leader in the transformation of healthcare. She has a strong history of developing community, national and international partnerships and securing federal funding for nursing research, scholarship and program implementation. She continues this work in her leadership role at UC. Dr. Glazer has previously served as dean and professor at the University of Massachusetts Boston College of Nursing; director of parent child nursing and professor at Kent State University, and assistant professor at Case Western Reserve University. She holds a bachelor's degree in nursing from the University of Michigan, and a master's and PhD degree in nursing from Case Western Reserve University.

**Barbara Henley**

**Vice Chancellor for Student Affairs**

**University of Illinois at Chicago**

Dr. Barbara Henley is the Vice Chancellor for Student Affairs and Associate Professor of Policy Studies at the University of Illinois at Chicago (UIC). She leads a division comprised of almost 600 staff and twenty-two departments and is responsible for most aspects of student life including: student housing; international services; career services; financial aid; support programs; the student centers; and athletics (day-to-day operations), to name a few. During her 18-year tenure, she has established a successful fund raising operation in Student Affairs and initiated or led program planning for student life construction and renovation projects totaling \$325 million that included: new residence halls; new recreation facilities; renovations in housing and student centers; new retail space; and construction of a 3000-seat convocation and entertainment venue.

Dr. Henley, a native of Chicago, graduated from UIC with an undergraduate degree in History. She earned a master's degree and a doctorate from The Ohio State University. Subsequently, she held administrative and leadership positions at several universities: Lincoln University in Pennsylvania (Director of Counseling and Testing); Chicago State University (Director of Special Services Program, Director/Supervisor of the Counseling Center, and Acting Dean of Student Development); and Northern Illinois University (Assistant Vice President, Associate Vice President, and Vice President for Student Affairs).

Dr. Henley is an active participant and has held leadership roles in several professional associations including the American Psychological Association, APLU Council of Student Affairs, Committee on Institutional Cooperation (CIC), and NASPA, the association for student affairs professionals in higher education. She has had several articles published in professional journals and other publications and has presented program sessions at nearly 100 professional conferences and meetings. She is the recipient of numerous honors and awards. Dr. Henley serves as a volunteer in her community and is licensed to practice clinical psychology in the State of Illinois.

**Eric O. Hersey**

**Lieutenant**

**University of Illinois Chicago Police Department**

Eric O. Hersey is currently the Commander of Field Services for the UIC Police Department. Commander Hersey oversees the 24 hour patrol and all field operations. He serves as the university liaison to the F.B.I. through their Community Outreach Initiative. He is a member of UIC's Active Threat Assessment Team, Hazmat Emergency Response Team, Faculty & Staff Response Team, and Student Response Team.

Prior to joining UIC, Commander Hersey began his police career with the Chicago Housing Authority Police department in 1993 and served as a patrolman, tactical Officer, Investigator, and Unit Supervisor. He served on a U.S. Department of Housing and Urban Development violent crimes task force called Operation safe Home where he supervised the intelligence section. In 2000, he joined the University of Illinois at Chicago Police Department as a patrolman and was promoted to Sergeant and served as a street Sergeant and Watch Commander. As a Sergeant, he managed the Universities Active Shooter response program and supervised the Campus Oriented Policing Strategy (COPS), and developed and implemented the current COPS program. He was promoted to Lieutenant and assigned to support services where he managed the COPS officer training and initiatives, the Active Shooter Response training as well as overseeing the Investigations and Telecommunications Sections of the Department. Reassigned as Lieutenant of Patrol, he supervised the 24 hours street patrol operation including managing three Watch Commanders. As Commander, he is in command over all operations including the UIC Pavilion and UIC Forum Security and special events.

Hersey graduated cum laude from Governor's State University and is currently working towards a Master's Degree in Public Administration with a graduate certificate in Emergency Preparedness and Homeland Security at the University of Illinois. He is a U.S. Army veteran and served two combat tours in Iraq and was awarded the Bronze Star and Combat Infantryman's badge. He resides in Chicago with his wife of 19 years and their three children.

**John Hitt**

**President**

**University of Central Florida**

John C. Hitt became the University of Central Florida's fourth president on March 1, 1992, and more than two decades of remarkable results have followed under his visionary leadership.

When Dr. Hitt became president, UCF's enrollment ranked fifth in Florida and 115th in the nation. Since then, enrollment has nearly tripled, making UCF the largest university in Florida and the second-largest in America. More importantly, the quality of academic programs, faculty, and students has increased dramatically; UCF has become a

major metropolitan research university of global impact; and the university has launched more than \$1 billion in new construction.

The projects include a new stadium, arena, medical college, student union center, regional campuses, student wellness center, a visitor information center, and community health clinic. Of the 262,000 degrees earned by students during UCF's history, President Hitt has awarded more than 207,000 of them – or approximately 79 percent.

Currently, he is the longest-serving president in the State University System of Florida, and he has been president of UCF for nearly half the years since the university opened in 1968.

### **Chester Kennedy**

#### **Vice President and Chief Engineer**

#### **Training and Logistics Solutions Mission Systems and Training**

#### **Lockheed Martin Corporation**

Chester N. Kennedy is Vice President and Chief Engineer of Training and Logistics Solutions at Lockheed Martin Mission Systems and Training. He is responsible for program technical excellence through the maintenance and development of engineering practices and procedures, the staffing of all program efforts, and independent audit and risk analysis.

The 1,400 engineers that Mr. Kennedy leads are responsible for developing and fielding a wide variety of products, including support equipment, flight and ground simulators, training curriculums, automated test equipment and some of the most sophisticated integrated logistics solutions in the world.

Mr. Kennedy has more than 30 years of experience in the aerospace and commercial electronics industries. He holds a Bachelor of Science in Electrical Engineering from the University of Tennessee and a Master's Degree in Business Administration from Florida Institute of Technology.

He is an Associate Fellow of the American Institute of Aeronautics Astronautics and is the Martin Federal Credit Union's Board of Directors Vice Chairman. He serves on Industry Advisory Boards for the University of Central Florida and the University of Florida.

In 2003, Mr. Kennedy was elected to the board of trustees for the National Science & Technology Education Partnership. He served by appointment of the Secretary of the Navy on the Naval Research Advisory Council, which focused on the Navy's aging aircraft panel. He also serves on the Florida Region's For Inspiration and Recognition of Science and Technology executive board.

### **Renu Khator**

#### **President, University of Houston**

#### **Chancellor, University of Houston System**

Renu Khator holds the dual titles of chancellor of the University of Houston System and president of UH. The UH System's first woman Chancellor and the first Indian immigrant to head a comprehensive research university in the United States, she assumed her post in January 2008.

As chancellor of the UH System, Khator oversees an organization that serves more than 66,000 students, has a budget that exceeds \$1.3 billion, and has a \$3.5 billion-plus economic impact on the Greater Houston area each year. The UH System includes UH, UH-Clear Lake, UH-Downtown, UH-Victoria and branch campuses in Pearland and NW Houston; teaching centers in Cinco Ranch and Sugar Land; as well as KUHT, the nation's first educational television station, and two radio stations -- KUHF, Houston's National Public Radio affiliate, and the classical station KUHA.

As president of the University of Houston, she is the chief executive officer of the largest and oldest of the four UH System universities. UH enrolls 40,000-plus students, offers more than 300 undergraduate and graduate programs and awards 7,000 degrees each year.

**Nicole McDonald**

**Strategy Officer**

**Lumina Foundation**

Nicole McDonald has joined Lumina as a Strategy Officer. She comes to Lumina from the Kentucky Community and Technical College System where she served six years as the System Director for Transfer and Retention working on a variety of student issues such as access, success and credit transfer. Prior to that she worked as an Associate at the Kentucky Council on Postsecondary Education. Nicole holds a Ph.D. in leadership and policy studies from Peabody College of Vanderbilt University, M.E. in higher education administration from Peabody College of Vanderbilt University, and a B.A. in political science from Wright State University.

**E. Ann McGee**

**President**

**Seminole State College**

Since 1996, Dr. E. Ann McGee has served as the president of Seminole State College of Florida. Ann began her professional career as a faculty member at Florida Keys Community College. After teaching speech and English for several years, she served as Dean of Students at FKCC, Provost for the South Campus of Broward College (BC), and college-wide Vice President for Development and Executive Director of the BC Foundation. In that role she was responsible for raising over \$21 million during a ten-year period.

Five years ago, Seminole State joined the ranks of the other Florida community colleges that began offering bachelor's degrees designed to meet local workforce needs. At that time, the College changed its name to denote the change in status to a four-year institution. Seminole State currently offers five baccalaureate degrees. Seminole State students continue to distinguish themselves with eight of the Honors Institute graduates being designated as Jack Kent Cooke Scholars, a distinction which has earned them over a million dollars in scholarships. The first Jack Kent Cooke Scholar completed her Bachelor's degree at UCF through Direct Connect and then graduated from Harvard University with a Master's degree in Business and a Master's from the Kennedy School of Government.

Dr. McGee is active on many local and national boards including: the American Association of Community Colleges (AACC); AACC's President's Academy Executive Committee -- past chair; the Phi Theta Kappa Foundation; Chair for the Heart of Florida United Way; Executive Committee of the Metro-Orlando Economic Development Commission; Chair for the Foundation for the Florida College System; and Board Member of the United Arts of Central Florida. She was honored by the Metro-Orlando Economic Development Commission with the 2013 James B. Greene Award; by the Orlando Women's Executive Council with the 2012 "Woman of Achievement in Education;" by Orange Appeal magazine with the 2011 Woman of the Year Award; in 2010 by the Orlando Business Journal with the Publisher's Award; by her alma mater, St. Petersburg College, as the "Outstanding Alumnus" in 2009; by the Association of Community College Trustees as the #1 CEO in the nation in 2006.

**J. Keith Motley****Chancellor****University of Massachusetts Boston**

J. Keith Motley is the eighth chancellor of the University of Massachusetts Boston, a research university with 11 graduate schools and colleges and more than 16,000 students.

Chancellor Motley oversees an ambitious strategic planning initiative to enhance the university's academic offerings and research enterprise, grow enrollment to meet the increasing demand for a well-educated workforce, and similarly build the university as a resource of knowledge and public service.

Dr. Motley holds bachelor's and master's degrees from Northeastern University and a doctor of philosophy degree from Boston College. He also holds an honorary degree awarded by Northeastern University. He is a graduate of the University of Pittsburgh's Upward Bound Program. He is married to Angela Motley and is the proud father of Keith Allyn, Kayla Iman, and Jordan Kiara.

**Mark Rosenberg****President****Florida International University**

Mark B. Rosenberg is the fifth president of Florida International University, one of the 25 largest universities in the nation. A political scientist specializing in Latin America, Dr. Rosenberg is the first FIU faculty member to ascend to the university's presidency; he has more than 30 years of higher education experience. Under his leadership as president, FIU has increased enrollment to almost 44,000 students and now boasts Sun Belt Baseball and Football Championships, as well as a Football Bowl Championship.

From 2005 to 2008, Dr. Rosenberg served as chancellor for the Board of Governors of the State University System of Florida. As chancellor, Dr. Rosenberg led the system's strategic development and financial planning and policy initiatives, working closely with Gov. Charlie Crist and the legislature to secure support for SUS priorities. The SUS currently enrolls more than 300,000 students, employs more than 12,000 faculty and operates a \$9.3 billion budget.

Prior to becoming chancellor, Dr. Rosenberg was integrally involved in the expansion and development of FIU into a major public research university. As Provost and Executive Vice President for Academic Affairs from 1998 to 2005, Dr. Rosenberg spearheaded the establishment of a law school in 2002 and a medical school in 2006. Under his leadership, FIU increased enrollment, implemented major campus construction projects, and was invited to join the select national honor society Phi Beta Kappa. Dr. Rosenberg was also instrumental in moving FIU into the top tier of Carnegie Foundation research universities.

**Susan D. Phillips****Vice President for Academic Affairs/Vice President for Strategic Partnerships****University at Albany, SUNY/SUNY Downstate**

Susan D. Phillips serves as Vice President for Strategic Partnerships, University at Albany, State University of New York, as well as the Senior Vice President for Academic Affairs at the State University of New York Health Science Center at Brooklyn (SUNY Downstate Medical Center).

An internationally recognized scholar in vocational psychology, Dr. Phillips' research has focused on the psychology of decision making and career development. She received the American Psychological Association Division of Counseling Psychology John Holland Award for Outstanding Achievement in Personality and Career Research, and has published widely in career development and vocational psychology. She has also been instrumental in creating cross-disciplinary initiatives, including research defining state-wide models of the practices in higher performing

schools undertaken in a unique public-private partnership, and in developing research capacity for university-community partnerships through the NIH-sponsored Center for the Elimination of Minority Health Disparities.

Active in promoting excellence in academic programs and professional practice, she has led the one of the largest specialty accrediting agencies in the nation and currently chairs the National Advisory Council for Institutional Quality and Integrity, the advisory body to the United States Secretary of Education on matters of higher education institutional accreditation and quality assurance.

She is a Fellow of the American Psychological Association, and a licensed psychologist. She holds degrees from Stanford University (BA, Human Biology), Teachers College (MA, Psychology), and Columbia University (MPhil and PhD, Counseling Psychology).

**Laura R. Severin**

**Special Assistant to the Provost**

**North Carolina State University**

Dr. Laura Severin is a Professor of English/Women's Studies at North Carolina State University and has served as Special Assistant to the Provost from 2012 to the present. She was an ACE Fellow, hosted by Duke University, in 2011-12. Her current work in the Provost's Office entails facilitating the Chancellor's Faculty Excellence Program, an interdisciplinary cluster hiring program, and co-facilitating Leadership in a Diverse Campus, a leadership development program for faculty that developed out of NC State's NSF ADVANCE Program (2008-2012), intended to recruit and retain women and faculty of color. Dr. Severin was a co-PI on this grant. Recent publications on administrative topics include her 2013 article on cluster hiring in *Inside Higher Ed* and an article on NC State's leadership program, with Dr. Betsy Brown, in *Career Moves* (2014), a collection of essays on women and leadership.

**William M. Sherman**

**Senior Vice President and Provost/COO**

**University of Akron**

Dr. William M. "Mike" Sherman is UA's senior vice president, provost and chief operating officer. As UA's top academic officer, Sherman has oversight of academic planning and budgeting, curriculum development, assessment, human resources and information technology services.

Sherman joined UA in 2010, having arrived from The Ohio State University, where he served as vice provost for academic planning and professor of sport and exercise science.

At Ohio State, Sherman led strategic planning for OSU's colleges, with a primary focus on academic facilities and resources. He helped launch OSU's academic facilities planning initiative, and he helped set the stage for implementing the university's global agenda. Sherman held reporting responsibilities for four regional campuses, University Libraries, the John Glenn School of Public Affairs, and the P-12 Project, among others.

**Ed Smith-Lewis**

**Associate Program Officer, Postsecondary Success**

**The Bill & Melinda Gate Foundation**

Edward Smith-Lewis graduated from Morehouse College with a B.A. in economics and then worked as a business analyst at Goldman Sachs and McKinsey & Co. and as a process improvement associate at Howard University. Ed brings a personal passion to the foundation's goal of increasing the number of young people who earn a college degree.

**Craig Stone**  
**Chief of Police**

**Cleveland State University Police Department**

Chief Stone comes to CSU after serving 29 years with the Columbus Division of Police, where he rose to the rank of lieutenant and oversaw homeland security, investigations and operations. He was the command post liaison of the Homeland Security Branch for The Ohio State University's home football games. He also was the Emergency Operations Center commander for Fourth of July celebrations in Columbus.

A member of the International Association of Campus Law Enforcement Administrators and the International Association of Chiefs of Police, Chief Stone is also a certified "Gold Standard" assessor for the Commission on Accreditation for Law Enforcement Agencies. He served two terms as president of the State of Ohio Accreditation Resources, which represents 60 law enforcement agencies in Ohio, Kentucky and West Virginia. He was appointed by the governor to the Ohio Commission on African-American Males, serving two terms as a commissioner.

Chief Stone holds a master's degree in the administration of justice from the University of Louisville and is a graduate of the 120th session of the Southern Police Institute's Administrative Officers Course.

**John A. Venuti**  
**Chief of Police**

**Virginia Commonwealth University Police Department**

Richmond Police Maj. John Venuti is the chief of the Virginia Commonwealth University Police Department, one of the largest university police departments in the country with 82 sworn officers, more than 200 security personnel and an accredited training academy.

Venuti comes to the VCU Police Department with more than 25 years experience in law enforcement. He joined the Richmond Police Department in 1984 as a patrol officer and rose through the ranks to major. His current assignment is command of Support Services. In that role, he supervises more than 175 sworn and civilian employees and manages a \$15 million budget. In the RPD, Support Service includes the major crimes unit, cold case unit, forensics unit, arson unit, fugitive unit and the force investigation and sexual assault teams.

Venuti has led the Metropolitan Area Drug Enforcement Administration Task Force, working with the region's five jurisdictions, Virginia State Police and the federal Drug Enforcement Agency. He is also executive director and creator of Stop The Pain 804, a grass roots, community policing initiative that includes a collaborative, urban anti-violence music video for inner city youth, focused on the impact of violence on the entire community.

**Jarvis Wheeler**  
**School Director**

**Evans Community School**

Evans Community School Director Jarvis Wheeler grew up here in Orlando, was an Orange County Public Schools student and was raised in a single-parent home. During high school, he kept a tight schedule working 30 hours a week at Chick-fil-A and participating in varsity football and weightlifting. Although Mr. Wheeler graduated from Dr. Phillips High School, he spent much of his time in the Pine Hills community with church family and friends. Upon his graduation, Mr. Wheeler attended Florida State University (FSU) as a sports management major. During his first year at FSU, he was paired with a mentor. Initially, Mr. Wheeler was skeptical about the value of having a mentor. However, as time progressed, the relationship had a profound impact on his life.

Prior to becoming director, Mr. Wheeler served as the 9th grade Avid teacher at Evans. He truly believes in the Avid program and was honored to help mold students and prepare them for college. Although he is not in the classroom anymore, he still plans to remain active with the AVID program at Evans.

As Evans Community School Director, Mr. Wheeler can continue to impact students' lives but now has a bigger responsibility to also help create unity among students, faculty, staff and the community so students can achieve lifelong success. "When we create more unity, we will also increase accountability because we're not only upholding principles for ourselves but also for those who will work alongside us," Mr. Wheeler explains. Moreover, he would like to make more people aware of one of Pine Hills' "best-kept secrets" by bringing more engagement, visibility and accessibility to the great programs Evans Community School offers.

**Stancia J. Whitcomb Jenkins**

**Assistant Vice Chancellor for Community and Public Affairs**

**University of Missouri – Kansas City**

Stancia serves as Assistant Vice Chancellor for Community and Public Affairs and is responsible for establishing and maintaining effective relationships with local government, civic and neighborhood leaders, community organizations, diverse communities and surrounding businesses. Communicating the mission, vision and values of the University through acts of community outreach that engage the University with the community are also within her purview. She also manages the University's corporate sponsorships and memberships. Her professional background includes experience in communications, community and public relations, writing for internal and external publication, and public affairs, past positions and employers include: General Electric, serving as a legislative aide for the City Council; Communications Manager and Council Liaison for the City of Kansas City, Missouri's City Manager's Office; Senior Public Affairs Specialist for Honeywell FM&T and staff writer for the Kansas City Globe.

She holds an undergraduate degree from the William Allen White School of Journalism and Mass Communication (University of Kansas) and a Master's of Public Affairs in Business and Government Relations from Park University.

# Notes

# Notes